

**Early Response to Final Action**

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Dated: July 28, 2009

Electronic Signature for Justin S. Cohen: /Justin S. Cohen/

Docket No.: 03-8012  
(PATENT)

**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

In re Patent Application of:  
James H. Drew et al.

Application No.: 10/699,141

Confirmation No.: 3441

Filed: October 31, 2003

Art Unit: 3623

For: PERSONNEL PRODUCTIVITY INDICES

Examiner: J. G. Sterrett

**EARLY RESPONSE TO FINAL OFFICE ACTION**

MS AF  
Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

**INTRODUCTORY COMMENTS**

The following amendment is in response to the Final Office Action dated May 29, 2009, finally rejecting claims 1, 3, and 5-34.

**A Listing of the Pending Claims** are reflected in the listing of claims, which begins on page 2 of this paper.

**Remarks/Arguments** begin on page 11 of this paper.